

**PROPOSAL BY THE SHAREHOLDERS FOR THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS**

The shareholders representing more than 50 % of the company's voting rights have informed the Board of Directors of their intention to propose to the Annual General Meeting that seven (7) members will be elected to the Board of Directors.

In Helsinki 5 February 2013

**SHAREHOLDERS:**

Marfort Oy,  
Tuija Lindholm,  
Heikki Martela,  
Matti T. Martela,  
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