

**PROPOSAL BY THE BOARD OF DIRECTORS FOR THE USE OF THE PROFIT SHOWN ON THE
BALANCE SHEET AND THE PAYMENT OF DIVIDEND**

The Board of Directors proposes to the General Meeting that a dividend of EUR 0.25 per share be paid for the financial year 1 January 2015 – 31 December 2015. The dividend will be paid to the shareholders registered in the shareholders' register of the Company held by Euroclear Finland Ltd on the record date 10 March 2016. The Board of Directors proposes that the dividend would be paid on 17 March 2016.

In Helsinki 3 February 2016

MARTELA CORPORATION

The Board of Directors

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