

PROPOSAL BY THE BOARD OF DIRECTORS FOR THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND

The Board of Directors proposes to the General Meeting that a dividend of EUR 0.10 per share be paid for the financial year 1 January 2014 – 31 December 2014. The dividend will be paid to the shareholders registered in the shareholders' register of the Company held by Euroclear Finland Ltd on the record date 12 March 2015. The Board of Directors proposes that the dividend would be paid on 19 March 2015.

In Helsinki 3 February 2015

MARTELA CORPORATION

The Board of Directors

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