## MARTELA'S ENVIRONMENTAL POLICY

Approved by Martela's Group Management Team on February 17<sup>th</sup> 2016



We are committed to continuously reduce our environmental impact, promote environmental protection activities and to comply with applicable legal requirements and other requirements imposed by the authorities. We offer to our clients a sustainable working environment with Martela Lifecycle® -model.

We support our customers in their responsibility goals by helping them in more efficient use of space. We provide interior solutions with a minimal environmental impact as well as re-using, refurbishing and recycling existing furniture. In developing our offering, we emphasise the comfort and safety of use, durability of solutions, sustainability, maintainability and quality that enable a long life time for the workspaces we create. We apply the European standards and ergonomics recommendations in our offering. We favour use of sustainably cultivated wood and do not use materials that are endangered or species that impoverish the diversity of the environment.

We improve our processes so that we can reduce use of energy, emissions, waste of material and environmental risks. We are constantly seeking innovations to reduce environmental effects generated through our offering and to promote recycling and other utilisation of reject material.

We actively monitor environmental requirements for our own enterprise and our industry in general. We raise the environmental awareness of our clients and other stakeholders, our staff, suppliers of materials and components as well as other partners. We develop environmental features of our offering together with our suppliers. We expect our suppliers to have responsible environmental management systems and to follow environmental legislation and other regulatory requirements. We manage our environmental work with a certified ISO 14001 environmental management system and openly disclose our significant environmental impacts.

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