

RESPONSIBILITY REPORT 2013 NOW AVAILABLE

At Martela Corporation, responsibility is an operating approach that concerns every employee and every work task. In addition to ensuring a responsible production chain, we are also determined to offer the best services in the field for the life-cycle management of furniture. Maintenance and recycling of furniture are an essential part of responsibility and enable us to help our customers adopt more responsible solutions.

Martela has now published its fourth responsibility report, which has been written in accordance with the Global Reporting Initiative (GRI) guidelines (version G3) on sustainability reporting.

No amendments were made for 2014 to **Martela's Corporate Code of Conduct** adopted by its Board of Directors in 2011 or to the other management principles guiding Martela's corporate responsibility approved by the Group Management Team in 2011.

The report contains the Group's responsibility programme for 2014-2017 and information concerning the monitoring of the previous programme (2013-2016). The responsibility programme lays out targets for improving employee wellbeing and for reducing the environmental impact of products and services. The performance indicators set out in the report contain detailed monitoring information on the period 2011-2013.

Inspiring spaces for a better tomorrow

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Martela Corporation designs and supplies ergonomic and innovative furniture and provides interior planning services. Martela's products and services help realise the full functional and aesthetic potential of working spaces as well as learning environments and care facilities. Established 68 years ago, Martela is a family business and the market leader in Finland. The company is listed on NASDAQ OMX Nordic. In 2013, Martela employed 770 staff in the Nordic countries, Poland and Russia and its consolidated revenue was EUR 132.3 million. Martela adheres to sustainable practices in all areas of its business operations.

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